

Santa Clara University School of Law
Class of 2020 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 209							
Gender Reported:							
Women	120	57.4	48	77,500	102,000	170,000	115,645
Men	89	42.6	39	80,000	88,000	145,000	112,183
Subtotal	209	100.0					
Race Reported:							
People of Color	114	55.9	48	73,284	97,500	172,500	113,546
White/Caucasian	90	44.1	36	80,000	97,500	145,000	116,635
Subtotal	204	100.0					
Gender & Race Reported:							
Women of Color	65	31.9	29	80,600	110,000	190,000	121,693
Men of Color	49	24.0	19	70,000	80,000	120,000	101,112
White/Caucasian Women	53	26.0	18	80,000	100,000	120,000	108,325
White/Caucasian Men	37	18.1	18	80,000	92,500	190,000	124,944
Subtotal	204	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	109	52.2	71	80,000	100,000	185,000	117,768
JD Advantage	29	13.9	13	75,000	80,000	115,000	89,197
Other Professional	7	3.3	.	.	.	.	.
Non-professional	2	1.0	.	.	.	.	.
Job Type Unknown	1	0.5	.	.	.	.	.
Enrolled in Graduate Studies	2	1.0	.	.	.	.	.
Start date after March 15, 2021	12	5.7	.	.	.	.	.
Not Employed-Seeking	44	21.1	.	.	.	.	.
Not Employed-Not Seeking	3	1.4	.	.	.	.	.
Subtotal	209	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	1.0	.	.	.	.	.
Employed	148	70.8	87	80,000	95,000	150,000	114,093
Subtotal	150	71.8					
Employment by Sector:							
Private Sector	114	77.0	73	85,000	105,000	185,000	122,310
Public Sector	34	23.0	14	65,000	70,000	75,000	71,244
Subtotal	148	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	105	70.9	71	80,000	100,000	185,000	117,768
Bar Passage Required/Anticipated: Part-time	4	2.7	.	.	.	.	.
JD Advantage: Full-time	18	12.2	13	75,000	80,000	115,000	89,197
JD Advantage: Part-time	11	7.4	.	.	.	.	.
Other Professional: Full-time	6	4.1	.	.	.	.	.
Other Professional: Part-time	1	0.7	.	.	.	.	.
Non-professional: Full-time	1	0.7	.	.	.	.	.
Non-professional: Part-time	1	0.7	.	.	.	.	.
Job Type Unknown: Full-time	1	0.7	.	.	.	.	.
Subtotal	148	100.0					
Employment Categories:							
Education	6	4.1	.	.	.	.	.
Business	27	18.2	16	82,500	109,500	147,500	124,410
Private Practice	87	58.8	57	85,000	105,000	190,000	121,721
Government	17	11.5	7	70,000	72,000	88,000	77,489
Public Interest	11	7.4	7	60,000	65,000	70,000	65,000
Subtotal	148	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	5	83.3	.	.	.	.	.
Other Professional	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	8	29.6	.	.	.	.	.
JD Advantage	11	40.7	9	80,000	88,000	118,560	104,618
Other Professional	6	22.2	.	.	.	.	.
Non-professional	2	7.4	.	.	.	.	.
Subtotal	27	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	81	93.1	55	85,000	110,000	190,000	124,729
JD Advantage	6	6.9	.	.	.	.	.
Subtotal	87	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	11	64.7	6	70,000	71,784	88,000	77,903
JD Advantage	6	35.3	.	.	.	.	.
Subtotal	17	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	9	81.8	6	60,000	65,000	70,000	65,000
JD Advantage	1	9.1	.	.	.	.	.
Job Type Unknown	1	9.1	.	.	.	.	.
Subtotal	11	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	36	41.4	20	68,000	81,500	102,500	85,525
11-25	15	17.2	9	85,000	90,000	105,000	97,844
26-50	3	3.4	.	.	.	.	.
51-100	4	4.6	.	.	.	.	.
101-250	3	3.4	.	.	.	.	.
251-500	3	3.4	.	.	.	.	.
501+	22	25.3	16	187,500	190,000	190,000	180,750
Solo practitioner	1	1.1	.	.	.	.	.
Subtotal	87	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	79	92.9	55	85,000	110,000	190,000	124,729
Staff Attorney	1	1.2	.	.	.	.	.
Law Clerk	5	5.9	.	.	.	.	.
Subtotal	85	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	0.7	.	.	.	.	.
E North Central	1	0.7	.	.	.	.	.
South Atlantic	3	2.1	.	.	.	.	.
W South Central	2	1.4	.	.	.	.	.
Mountain	3	2.1	.	.	.	.	.
Pacific	134	93.1	79	75,000	100,000	150,000	113,766
Subtotal	144	100.0					
Location of Jobs:							
In-State	134	93.1	79	75,000	100,000	150,000	113,766
Out of State	10	6.9	5	80,600	85,000	180,000	123,120
Subtotal	144	100.0					
# States and Territories with Employed Grads:							
	8	.	.	.	.	.	.
Total #	8	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
OCI	14	19.7
Internship/externship experience	1	1.4
Job fair/consortia	1	1.4
Job posting in CSO	8	11.3
Job posted online or in print	3	4.2
Returned to or continued with pre-law school employer	10	14.1
Referral	10	14.1
Started own practice or business	1	1.4
Self-initiated contact/networking	20	28.2
Other	3	4.2
Subtotal	71	100.0
Timing of Job Offer:		
Before graduation	30	41.7
After graduation	42	58.3
Subtotal	72	100.0
Search Status of Employed Grads:		
Seeking a different job	7	100.0
Subtotal	7	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	4
Business	24	3
Private Practice	81	6
Government	15	2
Public Interest	9	2
Total Reported	131	17
Total Number of Jobs Reported as Funded by Law School:		
	4	.
Total Reported	4	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	1	50.0	0	0	0	0	0	0
Job posting in CSO	0	0	3	20.0	5	26.3	0	0
OCI	0	0	1	6.7	1	5.3	11	47.8
Returned to or continued with pre-law school employer	1	50.0	6	40.0	1	5.3	2	8.7
Referral	0	0	2	13.3	3	15.8	4	17.4
Self-initiated contact/networking	0	0	1	6.7	6	31.6	5	21.7
All other	0	0	2	13.3	3	15.8	1	4.3
TOTAL	2	100.0	15	100.0	19	100.0	23	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	1	1.4
Job posting in CSO	0	0	0	0	8	11.3
OCI	1	11.1	0	0	14	19.7
Returned to or continued with pre-law school employer	0	0	0	0	10	14.1
Referral	1	11.1	0	0	10	14.1
Self-initiated contact/networking	6	66.7	2	66.7	20	28.2
All other	1	11.1	1	33.3	8	11.3
TOTAL	9	100.0	3	100.0	71	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
Mid Atlantic	New Jersey	1	0.7
		<i>1</i>	<i>0.7</i>
E. North Central	Illinois	1	0.7
		<i>1</i>	<i>0.7</i>
South Atlantic	Georgia	1	0.7
	Maryland	2	1.4
		3	2.1
W. South Central	Texas	2	1.4
		2	1.4
Mountain	Colorado	2	1.4
	Nevada	1	0.7
		3	2.1
Pacific	California	134	93.1
		<i>134</i>	<i>93.1</i>
<i>TOTAL</i>		<i>144</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Bakersfield	1	0.7
Cerritos	1	0.7
Fremont	1	0.7
Fresno	5	3.7
Modesto	1	0.7
Mountain View	7	5.2
Oakland	1	0.7
Other/unknown California	27	20.1
Palo Alto	20	14.9
Pasadena	1	0.7
Redwood City	4	3.0
Sacramento	3	2.2
Salinas	2	1.5
San Francisco	14	10.4
San Jose	35	26.1
San Mateo	2	1.5
Santa Clara	8	6.0
Stanford	1	0.7
	134	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
	Education	2	33.3	4	66.7	6	100.0
Business	22	81.5	5	18.5	27	100.0
Law firm	83	95.4	4	4.6	87	100.0
Government	14	82.4	3	17.6	17	100.0
Public interest	10	90.9	1	9.1	11	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2021