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**David Pilson** is the Senior Director of Global Compensation, Benefits, & Equity Compliance at eBay Inc. His team is responsible for all aspects of executive compensation, employee benefits, equity compliance, and stock administration in the 34 countries where eBay operates. David also manages eBay's dividend and dividend equivalent programs and is responsible for equity-related SEC reporting matters.

Before eBay, David practiced at a multinational firm where he counseled Fortune 100 companies with respect to their employee benefit and compensation arrangements. He also worked as an FP&A analyst at ConocoPhillips prior to law school. David holds a degree in Economics from Stanford University and a law degree from the University of Georgia School of Law. He is a native of Houston, Texas and now resides in San Jose, CA.